



Musicians' Union Tarrifs

The listed salaries apply to employed work. If you invoice, remember to add entrepreneur costs.

Unpaid?

Unpaid wages may be paid from government funds, if the application is filed within 3 months from the due date. Remember to contact the union well in advance.

Working on Sunday?

According to the Working Hour Act, and extra pay of 100% is paid for Sunday working hours.

National Opera Orchestra / Part time musicians

1.8.2026–31.5.2027

Performance (including final refearsal)

3,5 h minimum before 23.00	167,13
fee per exceeding 1/2 hour before 23.00	30,73
fee per exceeding 1/2 hour after 23.00	36,22
extra fee on stage per performance	42,52
extra fee for prima vista	100 %

Orchestra refearsal

3 hour minimum before 23.00	110,5
fee per exceeding 1/2 hour before 23:00	24,69
fee per exceeding 1/2 hour after 23:00	30,73

Recording

3 hour minimum	123,81
fee per exceeding 1/2 hour	41,27

Recording use fee

rehearsal use fee	100 %
1. time compensation starting from the 2. performance	320 %
Recordings longer than 13 hours starting from the 2. performance	280 %
fee per extra instrument	24,58
fee per special instrument	25 %
concert master fee	30 %
instrument leader fee	25 %

Instrument transportation

car costs max	16,54
driver compensation	5,96
Travel time hourly fee (max 6 h)	18,64/h
Holiday compensation	13,5 %

National opera choir / part time singers

1.8.2026–31.5.2027

Performance

3,5 hour minimum	179,44
fee per exceeding 1/2 hour	30,39

Rehearsal

4 hour minimum	92,34
fee per exceeding 1/2 hour	15,84
Holiday compensation	13,5 %

Philharmonic orchestras / part time musicians

1.8.2026–30.9.2026

Performance

3 hour minimum	161,97
fee per exceeding 1/2 hour	26,98
fee for short repetitions	80,98

Rehearsal

3 hour minimum	107,97
fee per exceeding 1/2 hour	18,00
instrument leader fee	25 %
fee per extra instrument	15 %
holiday compensation	9 %

Media rates

1.12.2025–30.11.2026	
Recording (on top of rehearsal fee)	50 %
Radio broadcast (including streaming)	82,35
TV broadcast (including streaming)	123,53
Other streaming	52,80

RSO / part time musicians

1.9.2026–31.5.2027

Radio

Rehearsal	
3 hour minimum	138,95
fee per exceeding 1/2 hour	23,16

Recording

3 hour minimum	142,97
fee per exceeding 1/2 hour	23,82

TV: Public performance, rehearsal and recording

3 hour minimum	191,30
Fee per exceeding 1/2 hour	31,88
Instrument leader fee	25 %
Fee per extra instrument	50 %
Travel time hourly fee	24,39

Instrument transportation

car costs max	28,13
driver compensation	7,52
Holiday compensation	10 %

Freelance radio / TV work for Finnish broadcasting corporation (YLE)

1.9.2026–31.5.2027

Audio

Rehearsal and recording	
6 hour minimum	292,94
fee per exceeding 1/2 hour	21,76

Video

Public performance, rehearsal and recording

6 hour minimum	352,37
fee per exceeding 1/2 hour	25,37
Interview programme (min. 2 songs and 3 h of work)	191,42

Extra fees

Solo performance (including lead vocals)

audio minimum	388,14
video minimum	389,65

Conducting a full section (when agreed in advance to qualify as demanding work)

25 %	
6 hour audio minimum	366,16
fee per exceeding 1/2 hour	27,20
6 hour video minimum	440,49
fee per exceeding 1/2 hour	31,71

Conductor of an orchestra or group, or musician responsible for a group performance

25–100 %	
6 hour radio minimum	366,16–585,83
fee per exceeding 1/2 hour	27,20–43,54
6 hour TV minimum	440,49–704,77
fee per exceeding 1/2 hour	31,71–50,73

Prerehearsed task

audio minimum	285,49
video minimum	351,32

Fee per extra instrument (including background vocals) per day

audio	30,24
video	30,37
Travel time hourly fee per day (until 8 h)	24,36

Instrument transportation

max fee	28,97
driver fee	7,45
Holiday compensation	10 %

Event recordings

(festival/event not organized by YLE, where no other collecting agreement applies)

Video	216,04
Audio	
Group performance of 1-13 musicians	123,44
Group performance of 14-45 musicians	103,69
Group performance of 46- musicians	84,24

Rights

Episode	
1 year *)	10 %
2 years	20 %
5 years	40 %
10 years **)	70 %
Redeem ***)	80 %

*) Possibility to publish also on social media

**) Would apply in particular to children's music production

***) The redemption would include the possibility to publish a complete concert e.g. on YouTube

Restaurant, minimum tariff

Professional musician in a restaurant or club, individual engagements

minimum	243,20
holiday compensation	13,5 %

Long-term engagements

weekdays	149,09
Saturdays and holiday eves	177,06
holiday compensation	13,5 %

Travel costs

Maximum tax-free expenses 2026

daily allowance, min 10 h	54,00
part-day allowance, up to 6 h	25,00
meal compensation	13,50
night travel allowance	16,00

Allowance per km

car	0,55
trailer	0,10
per transported object (large or over 80 kg)	0,04
passenger	0,04

Travel cost compensations spesific to communal orchestras in 2026 (OTHERWISE AS ABOVE)

daily allowance, min 12 hours	54,00
part-day allowance, up to 8 h, or up to 6 h between 16-07	25,00
night travel allowance, min 12 h, or min 4 h between 21-07	16,00

Car, allowance per km	0,55
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Studio recording

1.5.2026–30.4.2027

fee per hour	41,99
fee per voice/part	23,31
minimum per session*	198,47
demanding work per hour	52,47
per demanding voice/part	29,14
soloist performances to be agreed on separately	

conductor fee	50 %
mixing per hour	43,35
fee per extra instrument	26,47
instrument transportation	22,84
travel time hourly compensation	21,40
Holiday compensation	13,5 %

*Note: If the total for fees per hour and fees per voice/part is less than the session minimum 198,74 the session minimum will be paid (plus holiday compensation).

Theatre/part-time musicians

1.6.2026–31.5.2027

Performance

3,5 hour minimum	163,34
fee per exceeding 1/2 hour (including final rehearsal)	24,20
extra fee for prima vista	30 %

Performance (including dress rehearsals and rehearsals where music is linked to scene activity)

3,5 hour minimum	171,14
fee per exceeding 1/2 hour (including final rehearsal)	26,03
prima vista fee	30 %

Rehearsal

3,5 hour minimum	101,86
fee per exceeding 1/2 hour	15,62
repetiteur fee	50 %

Rehearsal pianist

2 h minimum	62,33
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Recording

3 hour minimum	109,26
fee per exceeding hour	36,42

Fee per extra instrument

first extra instrument	19,20
each following instrument	4,72

Recording use fee

rehearsal use	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	17 %

Instrument transportation

driver compensation	8,38
Holiday compensation	13,5%