



Musicians' Union Tariffs

Unpaid?

Unpaid wages may be paid from government funds, if the application is filed within 3 months from the due date. Remember to contact the union well in advance.

Working on Sunday?

According to the Working Hour Act, and extra pay of 100% is paid for Sunday working hours.

National Opera Orchestra / Part time musicians

1.6.2024–

Performance (including final rehearsal)

3,5 h minimum before 23.00	158,46
fee per exceeding 1/2 hour before 23.00	29,13
fee per exceeding 1/2 hour after 23.00	34,35
extra fee on stage per performance	40,31
participation in stage activity, performance in costume and/or mask, extra fee for first performance	40,15
extra fee for following performances	29,02
extra fee for prima vista	100 %

Orchestra rehearsal

3 hour minimum before 23.00	104,76
fee per exceeding 1/2 hour before 23:00	23,41
fee per exceeding 1/2 hour after 23:00	29,13

Recording

3 hour minimum	118,36
fee per exceeding 1/2 hour	39,45

Recording use fee

rehearsal use fee	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	15 %
fee per extra instrument	23,31
fee per special instrument	25 %
concert master fee	30 %
instrument leader fee	25 %

Instrument transportation

car costs max	16,14
driver compensation	5,81
Travel time hourly fee (max 6 h)	18,19/h
Holiday compensation	13,5 %

National opera choir / part time singers

1.6.2024–

Performance

3,5 hour minimum	170,13
fee per exceeding 1/2 hour	28,81

Rehearsal

4 hour minimum	87,55
fee per exceeding 1/2 hour	15,01
Holiday compensation	13,5 %

Philharmonic orchestras / part time musicians

1.6.2024–

Performance

	154,58
fee per exceeding 1/2 hour	25,75
fee for short repetitions	77,28

Rehearsal

3 hour minimum	103,03
fee per exceeding 1/2 hour	17,17
instrument leader fee	25 %
fee per extra instrument	15 %
holiday compensation	9 %

Media rates

1.12.2023–30.11.2024	
Recording (on top of rehearsal fee)	50 %
Radio broadcast (including streaming)	78,03
TV broadcast (including streaming)	117,05
Other streaming	50,03

RSO / part time musicians

1.6.2024–

Radio

Rehearsal	
3 hour minimum	131,99
fee per exceeding 1/2 hour	22,02

Recording

3 hour minimum	135,93
fee per exceeding 1/2 hour	22,65

TV: Public performance, rehearsal and recording

3 hour minimum	181,87
Fee per exceeding 1/2 hour	30,31
Instrument leader fee	25 %
Fee per extra instrument	50 %
Travel time hourly fee	23,19

Instrument transportation

car costs max	26,75
driver compensation	7,15
Holiday compensation	10 %

Freelance radio / TV work for Finnish broadcasting corporation (YLE)

1.6.2024–

Radio

Rehearsal and recording	
6 hour minimum	278,50
fee per exceeding 1/2 hour	20,69

TV

Public performance, rehearsal and recording	
6 hour minimum	335,01
fee per exceeding 1/2 hour	24,11

Extra fees

Solo performance (including lead vocals)	
radio minimum	369,02
TV minimum	370,46
Conducting a full section (when agreed in advance to qualify as demanding work)	25 %
6 hour radio minimum	370,46
fee per exceeding 1/2 hour	25,86
6 hour TV minimum	418,80
fee per exceeding 1/2 hour	30,16
Conductor of an orchestra or group, or musician responsible for a group performance	25–100 %
6 hour radio minimum	348,12–556,98
fee per exceeding 1/2 hour	25,86–41,39
6 hour TV minimum	418,80–670,05
fee per exceeding 1/2 hour	30,16–48,23

Prerehearsed task

radio minimum	278,50
TV minimum	335,01

Fee per extra instrument (including background vocals) per day

Radio	28,75
TV	28,87
Travel time hourly fee per day (until 8 h)	23,16

Instrument transportation

max fee	27,28
driver fee	7,08
Holiday compensation	10 %

Event recordings

(festival/event not organized by YLE, where no other collecting agreement applies)

Video	205,40
Audio	
group performance of 1-13 musicians	117,36
group performance of 14-45 musicians	98,59
group performance of 46- musicians	80,09

Rights

rerun period of 30 days	20 %
rights package including reruns	80 %
on-demand download right	2 %

Theatre/part-time musicians

1.4.2024–

Performance

3,5 hour minimum	154,87
fee per exceeding 1/2 hour (including final rehearsal)	22,95
extra fee for prima vista	30 %

Performance (including dress rehearsals and rehearsals where music is linked to scene activity)

3,5 hour minimum	162,26
fee per exceeding 1/2 hour (including final rehearsal)	24,68
prima vista fee	30 %

Rehearsal

3,5 hour minimum	96,58
fee per exceeding 1/2 hour	14,81
repetiteur fee	50 %

Rehearsal pianist

2 h minimum	59,09
-------------	-------

Recording

3 hour minimum	103,60
fee per exceeding hour	34,53

Fee per extra instrument

first extra instrument	18,20
each following instrument	4,48

Recording use fee

rehearsal use	100 %
fee per performance 2.-10.	
fee per performance 11.-	30 %

Instrument transportation

autonkuljetuspalkkio	7,94
Holiday compensation	13,5%

Travel costs

Maximum tax-free expenses 2024

daily allowance, min 10 h	51,00
part-day allowance, up to 6 h	24,00
meal compensation	12,75
night travel allowance	16,00

Allowance per km

car	0,57
trailer	0,10
per transported object (large or over 80 kg)	0,04
passenger	0,04

Travel cost compensations specific to communal orchestras in 2024 (OTHERWISE AS ABOVE)

daily allowance, min 12 hours	51,00
part-day allowance, up to 8 h, or up to 6 h between 16-07	
night travel allowance, min 12 h, or min 4 h between 21-07	24,00

night travel allowance, min 12 h, or min 4 h between 21-07	16,00
--	-------

Allowance per km	
car, up to 5000 km	0,57
car, over 5000 km	0,50

Studio recording

1.2.2024–

fee per hour	39,81
fee per voice/part	22,10
minimum per session*	188,18
demanding work per hour	49,75
per demanding voice/part	27,63
solist performances to be agreed on separately	
conductor fee	50 %
mixing per hour	41,10
fee per extra instrument	25,09
instrument transportation	21,66
travel time hourly compensation	21,40
Holiday compensation	13,5 %

*Note: If the total for fees per hour and fees per voice/part is less than the session minimum 188,18 the session minimum will be paid (plus holiday compensation).

Notation / YLE

1.6.2024–

Base fees

A sheet page (A4) is 10 staves or 6 double staves on average. A tablature staff equals normal staff.	
Fee per page	9,19
minimum per assignment	51,49

Criteria for additional fees

Rush fee, if more than 20 pages per day are assigned	Pages 1-6 50 % Pages 6- 100 %
Writing lyrics, chord symbols etc, page fee raised by	10-30 %
Very demanding work, page fee raised by	50-100 %

Work per hour

Printing or copying work per each beginning 1/2 hour	23,16
--	-------

Fees to be agreed on separately

- delivery in other format than digital sheet music file (e.g. handwritten)
- bowing work
- demanding tablature editing
- percussion instrument allocation to musicians
- transcription or other non-typical notation or related work

Holiday compensation 10 %

Restaurant, minimum tariff

Professional musician in restaurant or club, individual engagements

minimum	230,59
holiday compensation	13,5 %

Longer engagements:

weekdays	141,36
Saturdays and holiday eves	167,87
holiday compensation	13,5 %