

Musicians' Union Tariffs



Unpaid? Unpaid wages may be paid from government funds, if the application is filed within 3 months from the due date. Remember to contact the union well in advance.

Working on Sunday? According to the Working Hour Act, and extra pay of 100 % is paid for Sunday working hours.

NATIONAL OPERA ORCHESTRA / PART TIME MUSICIANS

1.5.2021-31.1.2022

PERFORMANCE (INCLUDING FINAL REHEARSAL)	
3,5 h minimum before 23.00	146,43
fee per exceeding 1/2 hour before 23.00	26,92
fee per exceeding 1/2 hour after 23.00	31,74
extra fee on stage per performance	37,25
participation in stage activity, performance in costume and/or mask, extra fee for first performance	37,00
extra fee for following performances	26,81
extra fee for prima vista	100 %
ORCHESTRA REHEARSAL	
3 hour minimum before 23.00	96,82
fee per exceeding 1/2 hour before 23:00	21,63
fee per exceeding 1/2 hour after 23:00	26,92
RECORDING	
3 hour minimum	109,37
fee per exceeding 1/2 hour	36,45
RECORDING USE FEE	
rehearsal use fee	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	15 %
fee per extra instrument	21,54
fee per special instrument	25 %
concert master fee	30 %
instrument leader fee	25 %
INSTRUMENT TRANSPORTATION	
car costs max	16,14
driver compensation	5,70
Travel time hourly fee (max 6 h)	17,83/h
Holiday compensation	13,5 %

NATIONAL OPERA CHOIR/PART TIME SINGERS

1.5.2021-31.1.2022

PERFORMANCE	
3,5 hour minimum	157,22
fee per exceeding 1/2 hour	26,63
REHEARSAL	
4 hour minimum	80,90
fee per exceeding 1/2 hour	13,87
Holiday compensation	13,5 %

PHILHARMONIC ORCHESTRAS/PART TIME MUSICIANS

1.4.2021-28.2.2022

PERFORMANCE	
3 hour 5 min minimum	142,36
fee per exceeding 1/2 hour	23,71
fee for short repetitions	71,17
REHEARSAL	
3 hour 5 min minimum	94,89
fee per exceeding 1/2 hour	15,81
instrument leader fee	25 %
fee per extra instrument	15 %
holiday compensation	9 %
MEDIA RATES	
1.2.2018-31.11.2019	
Recording (on top of rehearsal fee)	50 %
Radio broadcast (including streaming)	72,71
TV broadcast (including streaming)	109,07
Other streaming	46,62

RADIO SYMPHONY ORCHESTRA/PART TIME MUSICIANS

1.4.2020-31.5.2021

RADIO	
Rehearsal	
3 hour minimum	122,00
fee per exceeding 1/2 hour	20,35
Recording	
3 hour minimum	125,64
fee per exceeding 1/2 hour	20,94
TV: PUBLIC PERFORMANCE, REHEARSAL AND RECORDING	
3 hour minimum	168,10
Fee per exceeding 1/2 hour	28,01
Instrument leader fee	25 %
Fee per extra instrument	50 %
Travel time hourly fee	21,44
INSTRUMENT TRANSPORTATION	
car costs max	24,72
driver compensation	6,61
Holiday compensation	10 %

FREELANCE RADIO/TV WORK FOR FINNISH

BROADCASTING CORPORATION (YLE)

1.6.2021-28.2.2022

RADIO	
Rehearsal and recording	
6 hour minimum	257,41
fee per exceeding 1/2 hour	19,12
TV	
Public performance, rehearsal and recording	
6 hour minimum	309,66
fee per exceeding 1/2 hour	22,28
EXTRA FEES	
Solo performance (including lead vocals)	
radio minimum	341,09
TV minimum	342,42
Conducting a full section (when agreed in advance to qualify as demanding work)	
6 hour radio minimum	25 %
6 hour radio minimum	321,77
fee per exceeding 1/2 hour	23,90
6 hour TV minimum	387,10
fee per exceeding 1/2 hour	27,87
Conductor of an orchestra or group, or musician responsible for a group performance	
6 hour radio minimum	25-100 %
6 hour radio minimum	321,77-514,82
fee per exceeding 1/2 hour	23,90-38,25
6 hour TV minimum	387,10-619,33
fee per exceeding 1/2 hour	27,87-44,58
Pre-rehearsed task	
radio minimum	253,36
TV minimum	304,78
Fee per extra instrument (including background vocals) per day	
Radio	26,58
TV	26,69
Travel time hourly fee per day (until 8 h)	21,41
Instrument transportation	
max fee	25,22
driver fee	6,55
Holiday compensation	10 %
EVENT RECORDINGS	
(festival/event not organized by YLE, where no other collecting agreement applies)	
Video	189,85
Audio	
group performance of 1-13 musicians	108,48
group performance of 14-45 musicians	91,13
group performance of 46- musicians	74,03
RIGHTS	
rerun period of 30 days	20 %
rights package including reruns	80 %
on-demand download right	2 %

THEATRE/PART-TIME MUSICIANS

1.4.2021-28.2.2022

PERFORMANCE	
3,5 hour minimum	143,10
fee per exceeding 1/2 hour	21,20
(including final rehearsal)	30 %
extra fee for prima vista	30 %
PERFORMANCE (INCLUDING DRESS REHEARSALS AND REHEARSALS WHERE MUSIC IS LINKED TO SCENE ACTIVITY)	
3,5 hour minimum	149,94
fee per exceeding 1/2 hour	22,81
(including final rehearsal)	30 %
prima vista fee	30 %
REHEARSAL	
3,5 hour minimum	89,24
fee per exceeding 1/2 hour	13,68
repetiteur fee	50 %
REHEARSAL PIANIST	
2 h minimum	54,60
RECORDING	
3 hour minimum	95,82
fee per exceeding hour	31,91
FEE PER EXTRA INSTRUMENT	
first extra instrument	16,82
each following instrument	4,14
RECORDING USE FEE	
rehearsal use	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	17 %
INSTRUMENT TRANSPORTATION	
driver fee	7,34
Holiday compensation	13,5 %

TRAVEL COSTS

MAXIMUM TAX-FREE EXPENSES 2021

daily allowance, min 10 h	44,00
part-day allowance, up to 6 h	20,00
meal compensation	11,00
night travel allowance	13,00

ALLOWANCE PER KM

car	0,44
trailer	0,07
per transported object (large or over 80 kg)	0,03
passenger	0,03

TRAVEL COST COMPENSATIONS SPECIFIC TO COMMUNAL ORCHESTRAS IN 2021 (OTHERWISE AS ABOVE)

daily allowance, min 12 hours	44,00
part-day allowance, up to 8 h, or up to 6 h between 16-07	20,00
night travel allowance, min 12 h, or min 4 h between 21-07	13,00
Allowance per km	
car, up to 5000 km	0,44
car, over 5000 km	0,39

STUDIO RECORDING

1.5.2021-31.1.2022

fee per hour	36,79
fee per voice/part	20,42
minimum per session*	173,90
demanding work per hour	45,98
per demanding voice/part	25,54
solist performance to be agreed on separately	
conductor fee	50 %
mixing per hour	37,98
fee per extra instrument	23,19
instrument transportation	20,42
travel time hourly compensation	19,77
Holiday compensation	13,5 %
*Note: If the total for fees per hour and fees per voice/part is less than the session minimum 173,90 the session minimum will be paid (plus holiday compensation).	

NOTATION (YLE)

1.6.2021-28.2.2022

BASE FEES

A sheet page (A4) is 10 staves or 6 double staves on average. A tablature staff equals normal staff.

Fee per page	8,49
minimum per assignment	47,60
CRITERIA FOR ADDITIONAL FEES	
Rush fee, if more than 20 pages per day are assigned	pages 1-6 50 % pages 6-100 %

Writing lyrics, chords symbol set, page fee raised by 10-30 %
Very demanding work, page fee raised by 50-100 %

WORK PER HOUR

Printing or copying work per each beginning 1/2 hour 21,41

FEES TO BE AGREED ON SEPARATELY

- delivery in other format than digital sheet music file (e.g. handwritten)
- bowing work
- demanding tablature editing
- percussion instrument allocation to musicians
- transcription or other non-typical notation or related work

HOLIDAY COMPENSATION 10 %

RESTAURANT, MINIMUM TARIFF

PROFESSIONAL MUSICIAN IN RESTAURANT OR CLUB, INDIVIDUAL ENGAGEMENTS

minimum	200,00
holiday compensation	13,5 %

LONGER ENGAGEMENTS:

weekdays	124,55
Saturdays and holiday eves	147,90
holiday compensation	13,5 %