



Musicians' Union Tariffs

Unpaid? Unpaid wages may be paid from government funds, if the application is filed within 3 months from the due date. Remember to contact the union well in advance.

Working on Sunday? According to the Working Hour Act, and extra pay of 100 % is paid for Sunday working hours.

NATIONAL OPERA ORCHESTRA / PART TIME MUSICIANS

1.4.2018-30.4.2019

PERFORMANCE (INCLUDING FINAL REHEARSAL)

3,5 h minimum before 23.00	1379,35
fee per exceeding 1/2 hour before 23.00	25,62
fee per exceeding 1/2 hour after 23.00	30,21
extra fee on stage per performance	35,45
participation in stage activity, performance in costume and/or mask, extra fee for first performance	35,30
extra fee for following performances	25,51
extra fee for prima vista	100 %

ORCHESTRA REHEARSAL

3 hour minimum before 23.00	92,13
fee per exceeding 1/2 hour before 23:00	20,59
fee per exceeding 1/2 hour after 23:00	25,62

RECORDING

3 hour minimum	104,08
fee per exceeding 1/2 hour	34,69

RECORDING USE FEE

rehearsal use fee	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	15 %
fee per extra instrument	20,50
fee per special instrument	
concert master fee	30 %
instrument leader fee	25 %

INSTRUMENT TRANSPORTATION

car costs max	15,85
driver compensation	5,60
Travel time hourly fee (max 6 h)	17,51/h
Holiday compensation	13,5 %

NATIONAL OPERA CHOIR/PART TIME SINGERS

1.2.-30.4.2019

ESITYS

3,5 hour minimum	149,62
fee per exceeding 1/2 hour	25,33

REHEARSAL

4 hour minimum	76,98
fee per exceeding 1/2 hour	13,20
Holiday compensation	13,5 %

PHILHARMONIC ORCHESTRAS/PART TIME MUSICIANS

1.1.-31.3.2019

PERFORMANCE

3 hour 5 min minimum	136,86
fee per exceeding 1/2 hour	22,80
fee for short repetitions	68,42

REHEARSAL

3 hour 5 min minimum	91,23
fee per exceeding 1/2 hour	15,19

instrument leader fee	25 %
fee per extra instrument	15 %
holiday compensation	9 %

MEDIA RATES

1.2.2018-31.11.2018	
Recording (on top of rehearsal fee)	50 %
Radio broadcast (including streaming)	70,30
TV broadcast (including streaming)	105,44
Other streaming	45,07

RADIO SYMPHONY ORCHESTRA/PART TIME MUSICIANS

1.1.-30.11.2019

RADIO

Rehearsal	
3 hour minimum	118,07
fee per exceeding 1/2 hour	19,70
Recording	
3 hour minimum	121,56
fee per exceeding 1/2 hour	20,26

TV: PUBLIC PERFORMANCE, REHEARSAL AND RECORDING

3 hour minimum	162,68
Fee per exceeding 1/2 hour	27,71
Instrument leader fee	25 %
Fee per extra instrument	50 %
Travel time hourly fee	20,75

INSTRUMENT TRANSPORTATION

car costs max	24,41
driver compensation	6,40
Holiday compensation	10 %

FREELANCE RADIO/TV WORK FOR FINNISH

BROADCASTING CORPORATION (YLE)

1.1.-31.11.2019

RADIO

Rehearsal and recording	
6 hour minimum	249,12
fee per exceeding 1/2 hour	18,51

TV

Public performance, rehearsal and recording	
6 hour minimum	299,69
fee per exceeding 1/2 hour	26,97

EXTRA FEES

Solo performance (including lead vocals)	
radio minimum	330,11
TV minimum	331,40

Conducting a full section (when agreed in advance to quality as demanding work)	
6 hour radio minimum	25 %
6 hour radio minimum	311,41
fee per exceeding 1/2 hour	23,13
6 hour TV minimum	374,63
fee per exceeding 1/2 hour	26,97

Conductor of an orchestra or group, or musician responsible for a group performance	
6 hour radio minimum	25-100 %
311,41-498,24	
fee per exceeding 1/2 hour	23,13-37,02
6 hour TV minimum	374,62-599,39
fee per exceeding 1/2 hour	26,97-43,15

Pre-rehearsed task	
radio minimum	249,12
TV minimum	299,69

Fee per extra instrument (including background vocals) per day

Radio	25,72
TV	25,84
Travel time hourly fee per day (until 8 h)	20,72

Instrument transportation

max fee	24,41
driver fee	6,34
Holiday compensation	10 %

EVENT RECORDINGS

(festival/event not organized by YLE, where no other collecting agreement applies)

Video	183,74
Audio	
group performance of 1-13 musicians	104,99
group performance of 14-45 musicians	88,19
group performance of 46- musicians	71,64

RIGHTS

rerun period of 30 days	20 %
rights package including reruns	80 %
on-demand download right	2 %

THEATRE/PART-TIME MUSICIANS

1.1.-31.3.2019

PERFORMANCE

3,5 hour minimum	137,49
fee per exceeding 1/2 hour (including final rehearsal)	20,37
extra fee for prima vista	30 %

PERFORMANCE (INCLUDING DRESS REHEARSALS AND REHEARSALS WHERE MUSIC IS LINKED TO SCENE ACTIVITY)

3,5 hour minimum	144,06
fee per exceeding 1/2 hour (including final rehearsal)	21,92
prima vista fee	30 %

REHEARSAL

3,5 hour minimum	85,74
fee per exceeding 1/2 hour	13,14
repetiteur fee	50 %

REHEARSAL PIANIST

2 h minimum	52,46
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RECORDING

3 hour minimum	92,07
fee per exceeding hour	30,66

FEE PER EXTRA INSTRUMENT

first extra instrument	16,16
each following instrument	3,98

RECORDING USE FEE

rehearsal use	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	17 %

INSTRUMENT TRANSPORTATION

driver fee	6,97
Holiday compensation	13,5 %

TRAVEL COSTS

MAXIMUM TAX-FREE EXPENSES 2019

daily allowance, min 10 h	42,00
part-day allowance, up to 6 h	19,00
meal compensation	10,50
night travel allowance	13,00

ALLOWANCE PER KM

car	0,43
trailer	0,07
per transported object (large or over 80 kg)	0,03
passenger	0,03

TRAVEL COST COMPENSATIONS SPECIFIC TO COMMUNAL ORCHESTRAS IN 2019 (OTHERWISE AS ABOVE)

daily allowance, min 12 hours	42,00
part-day allowance, up to 8 h, or up to 6 h between 16-07	19,00
night travel allowance, min 12 h, or min 4 h between 21-07	12,00
Allowance per km	
car, up to 5000 km	0,42
car, over 5000 km	0,38

STUDIO RECORDING

1.4.2018-31.3.2019

fee per hour	34,76
fee per voice/part	19,31
minimum per session*	164,35
demanding work per hour	43,45
per demanding voice/part	24,14
soloist performances to be agreed on separately	
conductor fee	50 %
mixing per hour	35,89
fee per extra instrument	21,92
instrument transportation	20,42
travel time hourly compensation	19,38
Holiday compensation	13,5 %

*Note: If the total for fees per hour and fees per voice/part is less than the session minimum 164,35, the session minimum will be paid (plus holiday compensation).

NOTATION (YLE)

1.1.-31.12.2019

BASE FEES

A sheet page (A4) is 10 staves or 6 double staves on average.	
A tablature staff equals normal staff.	
Fee per page	8,22
minimum per assignment	46,07

CRITERIA FOR ADDITIONAL FEES

Rush fee, if more than 20 pages per day are assigned	pages 1-6 50 % pages 6-10 100 %
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Writing lyrics, chord symbols etc, page fee raised by	10-30 %
Very demanding work, page fee raised by	50-100 %

WORK PER HOUR

Printing or copying work per each beginning 1/2 hour	20,72
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FEES TO BE AGREED ON SEPARATELY

- delivery in other format than digital sheet music file (e.g. handwritten)
- bowing work
- demanding tablature editing
- percussion instrument allocation to musicians
- transcription or other non-typical notation or related work

HOLIDAY COMPENSATION 10 %

RESTAURANT, MINIMUM TARIFF

PROFESSIONAL MUSICIAN IN RESTAURANT OR CLUB, INDIVIDUAL ENGAGEMENTS

minimum	200,00
holiday compensation	13,5 %

LONGER ENGAGEMENTS:

weekdays	126,04
Saturdays and holiday eves	149,67
holiday compensation	13,5 %