

Musicians' Union Tariffs



Unpaid? Unpaid wages may be paid from government funds, if the application is filed within 3 months from the due date. Remember to contact the union well in advance.

Working on Sunday? According to the Working Hour Act, and extra pay of 100 % is paid for Sunday working hours.

NATIONAL OPERA ORCHESTRA / PART TIME MUSICIANS

1.2.2017-31.1.2018

PERFORMANCE (INCLUDING FINAL REHEARSAL)

3,5 h minimum before 23.00	137,43
fee per exceeding 1/2 hour before 23.00	25,87
fee per exceeding 1/2 hour after 23.00	29,79
extra fee on stage per performance	34,96
participation in stage activity, performance in costume and/or mask, extra fee for first performance	34,81
extra fee for following performances	25,16
extra fee for prima vista	100 %

ORCHESTRA REHEARSAL

3 hour minimum before 23.00	90,86
fee per exceeding 1/2 hour before 23:00	20,31
fee per exceeding 1/2 hour after 23:00	25,27

RECORDING

3 hour minimum	102,64
fee per exceeding 1/2 hour	34,31

RECORDING USE FEE

rehearsal use fee	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	15 %
fee per extra instrument	20,22
fee per special instrument	
concert master fee	30 %
instrument leader fee	25 %

INSTRUMENT TRANSPORTATION

car costs max	15,42
driver compensation	5,45
Travel time hourly fee (max 6 h)	17,05/h
Holiday compensation	13,5 %

NATIONAL OPERA CHOIR/PART TIME SINGERS

1.2.2017-31.1.2018

ESITYS

3,5 hour minimum	146,96
fee per exceeding 1/2 hour	24,98

REHEARSAL

4 hour minimum	75,90
fee per exceeding 1/2 hour	13,02
Holiday compensation	13,5 %

PHILHARMONIC ORCHESTRAS/PART TIME MUSICIANS

1.2.2017-31.1.2018

PERFORMANCE

3 hour 5 min minimum	133,53
fee per exceeding 1/2 hour	22,25
fee for short repetitions	66,76

REHEARSAL

3 hour 5 min minimum	89,01
fee per exceeding 1/2 hour	14,82

instrument leader fee	
fee per extra instrument	15 %
holiday compensation	9 %

MEDIA RATES

1.2.2018-31.11.2018	
Recording (on top of rehearsal fee)	50 %
Radio broadcast (including streaming)	69,41
TV broadcast (including streaming)	104,11
Other streaming	44,50

RADIO SYMPHONY ORCHESTRA/PART TIME MUSICIANS

1.1.-31.12.2018

RADIO

Rehearsal	
3 hour minimum	115,75
fee per exceeding 1/2 hour	19,31

Recording

3 hour minimum	119,18
fee per exceeding 1/2 hour	19,87

TV: PUBLIC PERFORMANCE, REHEARSAL AND RECORDING

3 hour minimum	159,49
Fee per exceeding 1/2 hour	26,58
Instrument leader fee	25 %
Fee per extra instrument	50 %
Travel time hourly fee	20,34

INSTRUMENT TRANSPORTATION

car costs max	23,93
driver compensation	6,27
Holiday compensation	10 %

FREELANCE RADIO/TV WORK FOR FINNISH

BROADCASTING CORPORATION (YLE)

1.1.-31.12.2018

RADIO

Rehearsal and recording	
6 hour minimum	244,24
fee per exceeding 1/2 hour	18,15

TV

Public performance, rehearsal and recording	
6 hour minimum	293,81
fee per exceeding 1/2 hour	26,44

EXTRA FEES

Solo performance (including lead vocals)	
radio minimum	323,64
TV minimum	324,90
Conducting a full section (when agreed in advance to qualify as demanding work)	25 %
6 hour radio minimum	305,30
fee per exceeding 1/2 hour	22,68
6 hour TV minimum	367,28
fee per exceeding 1/2 hour	26,44

Conductor of an orchestra or group, or musician responsible for a group performance

	25-100 %
6 hour radio minimum	305,30-488,47
fee per exceeding 1/2 hour	22,68-36,29
6 hour TV minimum	367,28-587,64
fee per exceeding 1/2 hour	26,44-42,30

Prerehearsed task

radio minimum	244,24
TV minimum	293,81

Fee per extra instrument (including background vocals) per day

Radio	25,22
TV	25,32
Travel time hourly fee per day (until 8 h)	20,31

Instrument transportation

max fee	23,93
driver fee	6,22
Holiday compensation	10 %

EVENT RECORDINGS

(festival/event not organized by YLE, where no other collecting agreement applies)

Video	180,14
Audio	
group performance of 1-13 musicians	102,93
group performance of 14-45 musicians	86,46
group performance of 46- musicians	70,24

RIGHTS

rerun period of 30 days	20 %
rights package including reruns	80 %
on-demand download right	2 %

THEATRE/PART-TIME MUSICIANS

1.2.2017-31.1.2018

PERFORMANCE

3,5 hour minimum	134,13
fee per exceeding 1/2 hour (including final rehearsal)	19,87
extra fee for prima vista	30 %

PERFORMANCE (INCLUDING DRESS REHEARSALS AND REHEARSALS WHERE MUSIC IS LINKED TO SCENE ACTIVITY)

3,5 hour minimum	140,54
fee per exceeding 1/2 hour (including final rehearsal)	21,38
prima vista fee	30 %

REHEARSAL

3,5 hour minimum	83,64
fee per exceeding 1/2 hour	12,81
repetiteur fee	50 %

REHEARSAL PIANIST

2 h minimum

RECORDING

3 hour minimum	89,82
fee per exceeding hour	29,91

SEE PER EXTRA INSTRUMENT

first extra instrument	15,77
each following instrument	3,88

RECORDING USE FEE

rehearsal use	100 %
fee per performance 2.-10.	30 %
fee per performance 11.-	17 %

INSTRUMENT TRANSPORTATION

driver fee	6,88
Holiday compensation	13,5 %

TRAVEL COSTS

MAXIMUM TAX-FREE EXPENSES 2018

daily allowance, min 10 h	42,00
part-day allowance, up to 6 h	19,00
meal compensation	10,50
night travel allowance	12,00

ALLOWANCE PER KM

car	0,42
trailer	0,07
per transported object (large or over 80 kg)	0,03
passenger	0,03

TRAVEL COST COMPENSATIONS SPECIFIC TO COMMUNAL ORCHESTRAS IN 2018 (OTHERWISE AS ABOVE)

daily allowance, min 12 hours	42,00
part-day allowance, up to 8 h, or up to 6 h between 16-07	19,00
night travel allowance, min 12 h, or min 4 h between 21-07	12,00
Allowance per km	
car, up to 5000 km	0,42
car, over 5000 km	0,38

STUDIO RECORDING

1.2.2017-31.1.2018

fee per hour	
fee per voice/part	19,08
minimum per session*	162,40
demanding work per hour	42,94
per demanding voice/part	23,85
solist performances to be agreed on separately	
conductor fee	50 %
mixing per hour	35,46
fee per extra instrument	21,66
instrument transportation	20,42
travel time hourly compensation	19,15
Holiday compensation	13,5 %

*Note: If the total for fees per hour and fees per voice/part is less than the session minimum 161,77, the session minimum will be paid (plus holiday compensation).

NOTATION (YLE)

1.1.-31.12.2018

BASE FEES

A sheet page (A4) is 10 staves or 6 double staves on average.	
A tablature staff equals normal staff.	
Fee per page	8,06
minimum per assignment	45,17

CRITERIA FOR ADDITIONAL FEES

	pages 1-6
Rush fee, if more than 20 pages per day are assigned	50 %
	pages 6-100 %

Writing lyrics, chord symbols etc, page fee raised by	10-30 %
Very demanding work, page fee raised by	50-100 %

WORK PER HOUR

Printing or copying work per each beginning 1/2 hour	20,31
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FEES TO BE AGREED ON SEPARATELY

- delivery in other format than digital sheet music file (e.g. handwritten)
- bowing work
- demanding tablature editing
- percussion instrument allocation to musicians
- transcription or other non-typical notation or related work

HOLIDAY COMPENSATION 10 %

RESTAURANT, MINIMUM TARIFF

PROFESSIONAL MUSICIAN IN RESTAURANT OR CLUB, INDIVIDUAL ENGAGEMENTS

minimum	200,00
holiday compensation	13,5 %

LONGER ENGAGEMENTS:

weekdays	124,55
Saturdays and holiday eves	147,90
holiday compensation	13,5 %