

MUUSIKON LIKSALISTA

English summary

www.muusikkojenliitto.fi/fca

Working on sunday?

According to the Working Hour Act, an extra pay of 100% of the salary is paid for Sunday working hours.

RADIO/TV BROADCASTING COMPENSATION AT PHILHARMONIC ORCHESTRAS until 31.7.2011

Radio	64,00
Television	96,00

including internet streaming

PART TIME PHILHARMONIC ORCHESTRA MUSICIANS until 30.4.2011

Performance	
- 3 hour minimum	122,99
-extra fee per 1/2 hour	20,50
- repeat of a short performance	61,50
Rehearsal	
- 3 hour minimum	81,99
-extra fee per 1/2 hour	13,66

Intrument leader raise	25%
Extra instrument raise	15%

Holiday compensation	9%
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Recording
- agreed separately

PART TIME RSO (RADIO SYMPHONY ORCHESTRA) MUSICIANS until 30.9.2011

Radio: rehearsal	
- 3 hour minimum	107,47
- extra fee per 1/2 hour	17,92
Radio: recording	
- 3 hour minimum	110,60
- extra fee per 1/2 hour	18,44

Television: public performance, rehearsal, recording

- 3 hour minimum	148,07
- extra fee per 1/2 hour	24,67
Instrument leader raise	25%
Extra instrument raise	50%
Travel time per hour	18,88

Instrument transportation	
- car cost max.	22,21
- driver's compensation	5,82
Holiday compensation	10%

FREELANCE RADIO/TELEVISION WORK FOR THE FINNISH BROADCASTING CORPORATION 1.4.2011 - 30.9.2011

Radio: rehearsal and recording	
- 6 hour minimum	215,81
- extra fee per 1/2 hour	16,03

Television: public performance, rehearsal, recording	
- 6 hour minimum	258,62
- extra fee per 1/2 hour	18,62

Pre-rehearsed task	215,81
Instrument leader raise	25%
Conductor raise	50-100%

Soloistic performance	
- extra fee per minute	19,06
- minimum	134,73
Extra instrument	22,29
Travel time per hour	18,85

Instrument transportation	
- car cost max.	22,21
- driver's compensation	5,79

EXTRA FEE FOR LEAD SINGERS

Radio	a	b
- per minute	38,13	19,06
- minimum	190,57	95,32
Television	a	b
- per minute	57,20	28,59
- minimum	285,97	142,98

Repeat period (30 days)	20%
Master tape rights	+ 80%
Internet rights	+2 - 4,4%
Holiday compensation	10%

PART TIME THEATRE MUSICIANS from 1.5.2011

Performance incl. final rehearsal

- 3,5 hour minimum	126,03
- extra fee per 1/2 hour	18,67

Performance in costume, masked, incl. final rehearsal

- 3,5 hour minimum	132,04
- extra fee per 1/2 hour	19,33
- prima vista -raise	30%

Orchestra rehearsal	
- 3,5 hour minimum	78,58
- extra fee per 1/2 hour	12,04
- fee raised by 50% for pianists who also give professional guidance in voice training etc.	

Rehearsal pianist	
- maximum 2 hour rehearsal	48,10

Recording	
- minimum 3 hours	84,38
- extra fee per 1 hour	28,11
- reduplication of voice/part	28,11

Extra instrument	
- 2. instrument	14,82
- each next instrument	3,64

Compensation for Recording use	
- raise for rehearsal use	100%
- compensation per performance:	
2.-10. use: 30% from recording compensation	
11.- use: 17% from recording compensation	

Instrument transportation	
- driver's compensation	6,46

Holiday compensation	13,5%
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STUDIO RECORDING until 30.4.2011

-fee per hour	31,83
-fee per voice/part	17,68
-minimum	150,48
(minimum salary per work time)	
-demanding work per hour	39,79
-per demanding voice/part	22,09
-soloistic work agreed separately	
-conductor raise	50%
-mixing per hour	32,86
-extra instrument	20,15
-instrument transportation	19,00
-travel time compensation per hour	17,81

Holiday compensation	13,5%
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Note: Salary for studio work is the total sum of fees per hour and fees per voice. If this total is less than 150,48 euros, musician is paid the minimum salary (plus holiday compensation).

MAXIMUM TRANSPORTATION EXPENCES 2011 (NATIONAL BOARD OF TAXATION)

- daily allowance 10 h	34,00
- 1/2 day allowance 6 h	16,00
- meal compensation	8,50
- night travelling allowance	10,00

mileage allowance:

- car	0,46
- trailer	0,07
- objects over 80 kg or big objects	0,03
- additional passenger	0,03

RESTAURANT MUSICIANS until 31.5.2011

Member of an orchestra	
- daily salary	113,99
-saturdays and holiday eves	135,31

Orchestra's contact person	
- daily salary	121,88
-saturdays and holiday eves	143,225
-Accompaniment agreed separately	
-extra stage emptying 1/2 hour	5,93

-Holiday compensation	13,5%
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-Work cannot in principal be paid by the hour
- Travelling expences only one way, return if unemployed
- Salary cannot be paid as travelling expences
- If employer does not pay for food and accommodation, musician is entitled to receive daily allowance

NOTATION until 30.9.2011

1. Ground fee per commission	
-25 first pages	20,97
-Extra fee per next 10 pages	3,11

2. Orchestral music

2.1. Orchestral instruments, guitar with rythm and harmony marks, piano with melody, base and harmony marks and similar polyphonic instruments per page	6,66
-Extra transpose fee	3,03
-Extra fee for writing two voices to one melody line	1,17

2.2. Orchestra piano, harp, organ, harmonium, celesta, harpsichord, guitar, accordion and similar polyphonic instruments	
per page	7,79
-Extra transpose fee	7,35

2.3. Piano and soloistic melody, piano and singing voice with one text line per page	8,00
-Extra transpose fee	7,60

2.4. Solo piano, solo organ and similar polyphonic solo voices per page	15,38
-Extra transpose fee	10,01

2.5. Score per melody line	0,56
-Fee raised by 100% if compiled from separate notes	

3. Choir music

-Choir score with single text line per page	6,87
-Extra transpose fee	5,03

4. Text writing

-Score text line, choir score extra text line, other existing notes per line	0,56
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-Extra fee for other languages than Finnish and Swedish	0,16
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5. Work by the hour

5.1. Bowing and similar	
per hour	15,37

5.2. Demanding adjustment and correction work per hour	18,85
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Extra Sunday work compensation per hour

- work mentioned in 5.1	14,91
- other work	18,31

WAGES DUE?

Due wages may be paid from government funds according to the Pay Security Act. Application has to be filed within 3 months from the due date. Do not hesitate to contact the Union lawyers!